

PRIDE Month

June 2022

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PRIDE Month

ABOUT



Commonfund

Commonfund was founded in 1971 as an independent asset management firm with a grant from the Ford Foundation. Today, Commonfund provides investment solutions to sophisticated investors through two affiliates. Commonfund Asset Management provides outsourced CIO services designed for nonprofit institutions, using independent investment sub-advisers for discretionary and non-discretionary engagements. Commonfund Capital is a global private capital manager with over 30 years of experience offering a full suite of private investment strategies to sophisticated investors, both nonprofit and for-profit. All securities are distributed through Commonfund Securities, Inc., a member of FINRA. For additional information about Commonfund, please visit www.commonfund.org.

The Diversity, Equity and Inclusive Office

To underscore our foundational beliefs and actualize the benefits of diversity, Commonfund created a Diversity, Equity and Inclusion Office (DEI Office) in 2018 with a mission to “intentionally promote and foster inclusion and equity across Commonfund and our investment process, through leadership and professional and organizational development.”

This Guide

Commonfund, in conjunction with our Pride Month subcommittee has created a resource guide to help us all celebrate the contributions of Americans in the LGBT+ Community. For the purpose of this guide, we will reference the acronyms LGBT+ or LGBTQ+ which stands for Lesbian, Gay, Bisexual, Transgender or Queer, plus other sexual identities in the greater community.

Pride Month

Pride month is the promotion of the self-affirmation, dignity, equality and increased visibility of lesbian, gay, bisexual, and transgender people (LGBT+) as a social group. Pride as opposed to shame and social stigma, is the predominant outlook that drives most LGBT+ rights movements.¹ LGBT+ is an inclusive way to represent all of the different identities in the community.

The purpose of the commemorative month is to recognize the impact that the LGBT+ individuals have had on history locally, nationally, and internationally. Pride Month is currently celebrated in June to honor The Stonewall Uprising of 1969 in Manhattan. The Stonewall Uprising was a tipping point for the Gay Liberation Movement in the United States. Initially, the last Sunday in June was celebrated as “Gay Pride Day,” but the actual date was flexible. In major cities across the nation the “day” soon grew to encompass a month-long series of events.

Today, celebrations include pride parades, picnics, parties, workshops, symposia and concerts, and LGBT+ Pride Month events attract millions of participants around the world. Memorials are held during this month for those members of the community who have been lost to hate crimes or HIV/AIDS.

The first Pride march in New York City was held on June 28, 1970, on the one-year anniversary of the Stonewall Uprising.

LISTEN AND BE ENGAGED



Podcasts

LGBTQ&A

Weekly interviews with the most interesting LGBTQ+ people in the world. Recent guests include Laverne Cox, Pete Buttigieg, Roxane Gay, and Brandi Carlile. LGBTQ&A is hosted by Jeffrey Masters and produced by The Advocate magazine, in partnership with GLAAD.

Making Gay History

Bringing the voices of the LGBTQ History to life through intimate conversations with champions, heroes, and witnesses to history.

Queer Icons

Queer Icons is hosted by Tom France who highlights and celebrates LGBTQIA+ icons from across the world, and pulls on multiple themes including gender norms, Black queer history, trans rights, disabled queer stories, drag, activism, masculinity and more. *Queer Icons* is available to Audible members.

Nancy

Stories and conversations about the queer experience today. Prepare to laugh and cry and laugh again.

UNDERSTAND AND CONNECT



Cultural and historical resources

LGBTQ+ Studies: A Resource Guide

The collections of the Library of Congress tell the rich and diverse story of LGBTQ+ life in America and around the world. This research guide serves as an introduction into the excellent collection of LGBTQ+ resources available at the Library of Congress.

LGBTQ+ Resources in Business and the Workplace

This guide provides selected research materials on the issues that affect the economic circumstances of the LGBTQ+ community. The resources cover the aspects of the LGBTQ+ lives as employees, consumers, entrepreneurs, and business leaders. Human resources issues such as employment and workplace discrimination, as well as organizational issues for creating an inclusive and equitable environment for people with diverse backgrounds and identities, are considered. There are also resources for marketers to help them understand the LGBTQ+ consumers better.

Before Stonewall: The Homophile Movement

The Homophile Movement refers to the local, national, and international social-political movement for gay and lesbian rights which emerged following World War II.

How HIV Impacts LGBTQ People

While HIV affects Americans from all walks of life, the epidemic continues to disproportionately impact certain members of the LGBTQ community.

Milestones in the American Gay Rights Movement

Equality Federation

Equality Federation focuses collaboratively on critical non-partisan issues—from advancing workplace fairness and family recognition to defeating anti-transgender bills and HIV criminalization laws—that affect how LGBTQ+ people experience the world.

READ AND EXPLORE



Articles and other educational websites

- [The Changing Landscape of Global LGBTQ+ Rights](#)
- [History of Lesbian, Gay, Bisexual and Transgender Social Movements](#)
- [Jake Daniels: how homophobia in men's football is changing](#)
- [Resources for LGBTQ Studies](#)
- [From LGBT to LGBTQIA+: The evolving recognition of identity](#)

Books and materials to read

Fiction

- [Stone Butch Blues](#) By Leslie Feinberg
- [We The Animals](#) By Justin Torres
- [Like A Woman](#) By Debra Busman
- [Bottle Rocket Hearts](#) By Zoe Whittall
- [The Prophets](#) By Robert Jones Jr.
- [Detransition, Baby](#) By Torrey Peters.
- [100 Boyfriends](#) By Brontez Purnell.

Non-fiction

- [Let the Record Show: A Political History of ACT UP New York, 1987-1993](#) by Sarah Schulman.
- [Good As You: From Prejudice to Pride – 30 Years of Gay Britain](#) by Paul Flynn
- [We Are Everywhere: Protest, Power, and Pride in the History of Queer Liberation](#) by Matthew Riemer and Leighton Brown
- [Queer Intentions: A \(Personal\) Journey Through LGBTQ + Culture](#) by Amelia Abraham
- [How We Fight for Our Lives: A Memoir](#) by Saeed Jones
- [The Secret Diaries of Miss Anne Lister](#) by Helena Whitbread
- [Broken Horses](#) by Brandi Carlile
- [The Gay Revolution: The Story of the Struggle](#) by Lillian Faderman
- [And the Band Played On: Politics, People, and the AIDS Epidemic](#) by Randy Shilts
- [Love Wins: The Lovers and Lawyers Who Fought the Landmark Case for Marriage Equality](#) by Debbie Cenziper and Jim Obergefell
- [How to Survive a Plague: The Story of How Activists and Scientists Tamed AIDS](#) by David France

WATCH AND ENJOY



Documentaries, movies, and other films

(Please note: the following may contain offensive language, nudity, and other sensitive topics. Viewer discretion advised.)

Do I Sound Gay? (2014)

David Thorpe embarks on a journey to explore the origins of his voice, which society has deemed “gay sounding.” Embarking on speech therapy and interviewing friends and other gay men about their relationship with their voices, what starts as a quest to make his voice more palatable — for himself and, he believes, those around him — eventually becomes a quest to see why Thorpe’s voice makes him feel so self-conscious in the first place.

How to Survive a Plague (2012)

This Oscar-nominated film follows the activism of the AIDS crisis as it ravaged the gay community in the late 1980s and seems particularly timely after the passing of Act Up founder Larry Kramer. With footage from protests, rallies, and confrontations with politicians, you can see how the pressure from activists was essential in getting life-saving drugs to the people who needed them the most taking center-stage. Written and directed by Sara Jordenö and co-written by Twiggy Pucci.

Paris is Burning (1990)

Director Jennie Livingston’s unparalleled documentary Paris is Burning captures the New York City drag ball culture of the late ‘80s and provides a sense of community and support for the flamboyant and often socially shunned performers. Groups from each house compete in elaborate balls that take cues from the world of fashion. Also touching on issues of racism and poverty, the film features interviews with a number of renowned drag queens, including Willi Ninja, Pepper LaBeija and Dorian Corey.

Stonewall Forever

A Documentary about the Past, Present and Future of Pride (2019) Stonewall Forever is a documentary from NYC’s LGBT Community Center directed by Ro Haber. The film brings together voices from over 50 years of the LGBTQ rights movement to explore queer activism before, during and after the Stonewall Riots.

Love, Simon (2018)

Love, Simon is a 2018 American romantic comedy-drama film directed by Greg Berlanti, written by Isaac Aptaker and Elizabeth Berger, and based on the novel Simon vs. the Homo Sapiens Agenda by Becky Albertalli. The film stars Nick Robinson, Josh Duhamel, and Jennifer Garner. It centers on Simon Spier, a closeted gay high school boy who struggles to balance his friends, his family, and the blackmailer threatening to out him to the entire school, while simultaneously attempting to discover the identity of the anonymous classmate with whom he has fallen in love online.

Moonlight (2016)

A 2016 American coming-of-age drama film based on Tarell Alvin McCraney’s unpublished semi-autobiographical play In Moonlight Black Boys Look Blue. The film presents three stages in the life of the main character: his childhood, adolescence, and early adult life. It explores the difficulties he faces with his sexuality and identity, including the physical and emotional abuse he endures growing up.

The Favourite (2018)

The 2018 historical black comedy and Best Picture Nominee, directed by Yorgos Lanthimos, tells the story of two courtiers, played by Rachel Weisz and Emma Stone, vying for the favor of Queen Anne (Olivia Colman). At the center of the story is the Queen herself (Olivia Colman), whose relationship with her confidante, adviser and clandestine lover Sarah Churchill, Duchess of Marlborough (Rachel Weisz) is turned upside down by the arrival of the Duchess’s younger cousin Abigail (Emma Stone). Soon the balance of power shifts between the women as they jockey for influence with the Queen and the court.

The Birdcage (1996)

In the wake of an unexpected wedding, The Birdcage chronicles the chaotic blending of two very different families. In this remake of the classic French farce “La Cage aux Folles,” engaged couple Val Goldman (Dan Futterman) and Barbara Keeley (Calista Flockhart) shakily introduce their future in-laws. Val’s father, Armand (Robin Williams), a gay Miami drag club owner, pretends to be straight and attempts to hide his relationship with Albert (Nathan Lane), his life partner and the club’s flamboyant star attraction, so as to please Barbara’s father, controversial Republican Sen. Kevin Keeley (Gene Hackman).

SHARE AND CULTIVATE

Community Resources



- [Pride at Work](#)
- [Connecticut Department of Mental Health and Services](#)
- [NYC Resources | The Center](#)
- [Bay Area LGBTQ Resources](#)
- [Pride with a Purpose](#)
- [Sexual Health Resource Toolkit for Parents](#)
- [Triangle Center for Youth \(Norwalk\) | Resources](#)
- [Circle Care Center \(Healthcare\)](#)

Participate

- [Ridgefield Pride in the Park | June 4, 2022](#)
- [Peacock's Queer as Folk Screening and Conversation | June 7, NYC](#)
- [Pride in the Park | Mathews Park June 4, 11, 18](#) - Pride Silent Disco - June 4, Pride Family Field Day - June 11, Pride Parade of Sail - June 18
- [PRIDE Cabaret Night | June 17, Westport Library](#)
- [NYC Pride Island June 25-26, 2022](#) - Premier music festival experience, Governor's Island, featuring Lil' Kim, Shenseea, Netta, Raye and Papi Juice
- [Mohegan Sun Pride Events | June 25-26](#) - Pride on the Patio, Cocktails and Queens, Pride at Night, You Better Work: Diva Brunch
- [San Francisco Pride 2022](#)
- [Atlanta PRIDE Walk and Run June 5](#)
- [SF Pride | June 20-27](#)
- [Camp Pride | August 1-5](#)
- [Atlanta Pride 2022 | October](#)



SUPPORT AND EXPERIENCE

Resources for families & children

[Human Rights Campaign | LGBTQ Youth](#)

Challenges faced by LGBTQ youth are changing, but what they always need is support from each other and the adults in their lives.

[Triangle Community Center Youth Resources](#)

Triangle Community Center (TCC) is Fairfield County's leading provider of programming and resources to nurture growth and connection within the LGBT+ community.

LEXICON



- **Ally** – An ally is any person that actively promotes and aspires to advance the culture of inclusion through intentional, positive, and conscious efforts. It starts with reflecting on one's own identity, and on society's dominant identities, then the next step is recognizing others' identities and the ways those identities are privileged or marginalized in society. Allies are willing to see these differences and to make an effort to promote equity – eliminating "otherness" even while acknowledging difference. Allies do not speak for or over the communities they support – they stand with them.[5] To be a true ally: lift others up by advocating, share growth opportunities with others, do not view venting as a personal attack, recognize systematic inequalities and realize the impact of micro-aggressions, believe underrepresented people's experiences, and most importantly – listen, support, self-reflect and change.[6]
- **Asexual** – A person who is not attracted in a sexual way to people of a gender.
- **Bisexual** – A person who has significant romantic, emotional, physical, and/or sexual attractions to members of both sexes. The frequency, intensity, or quality of attraction is not necessarily directed toward both sexes equally.
- **Gay** – A man whose primary romantic, emotional, physical, and sexual attractions are to other men. The term is also sometimes used generically to describe sexual orientation regardless of gender.
- **Intersex** – A person whose body is not definitively male or female. This may be because they have chromosomes which are not XX or XY or because their genitals or reproductive organs are not considered "standard".
- **Lesbian** – A woman whose primary romantic, emotional, physical, and sexual attractions are to other women.
- **LGBT/LGBTQ** – Stands for Lesbian, Gay, Bisexual, Transgender, and Queer. The order and letters included can vary, but LGBTQ is considered standard.
- **Pansexual** – A person whose sexual attraction is not based on gender and may themselves be fluid when it comes to gender or sexual identity.
- **Questioning** – A term for people who are unsure of their sexuality and still in the process of exploring and wish not to be labeled.
- **Queer** – An umbrella term used by some in place of LGBTQ to be more inclusive (e.g. "The queer community crosses all demographic lines"). Also sometimes used as a term of identity (e.g. "I am a queer woman.") which generally indicates an open-ended identity. Use of the word "queer": Opinions vary on the use of "queer" – it has historically been a slur, but some in the LGBTQ community have reclaimed it as their own. For broad public usage and in formal written materials, and especially for allies, "LGBT" or "LGBTQ" are more appropriate.
- **Transgender** – A broad term that applies to people who live all or substantial portions of their lives expressing a sense of gender that differs from the sex and gender role they were assigned to at birth. It includes transsexuals, people who feel their biological sex fails to reflect their true gender, and people who refuse to identify with any gender. "Trans" is a prefix that signifies over, beyond, or on the other side. Combined with gender, it gives the idea of a gender spectrum, rather than a male vs. female dichotomy.

Sources:

1. <https://en.wikipedia.org/wiki/LGBT>
2. <https://www.bbc.com/news/newsbeat-33278165>
3. <https://www.loc.gov/lgbt-pride-month/>
4. <https://www.prideatwork.org/wp-content/uploads/2015/04/LGBTQUnionGuide.pdf>
5. <https://library.mccnh.edu/DEI/allies>
6. <https://www.forbes.com/sites/shereatcheson/2018/11/30/allyship-the-key-to-unlocking-the-power-of-diversity/>

In 2018, we created a Diversity, Equity and Inclusion Office to intentionally promote and foster inclusion and equity across the firm and our investment process, thought leadership, and professional and organizational development. To learn more and download our inaugural DEI report, visit - <https://www.commonfund.org/diversity-equity-and-inclusion>